

Position: Technician II
Job Classification: WCWC 3
Salary Range: \$50,192.00 - \$71,703.00
Reports to: Manager, Research and Technology
Schedule: 37.5 hours per week Monday to Friday
Location: Walkerton, Ontario

WCWC is an agency of the Government of Ontario to ensure clean and safe drinking water for the province. WCWC provides education and support to drinking water system owners, operators, operating authorities, First Nations communities and the public. WCWC also provides pilot testing services to help clients with water treatment challenges.

We are looking for a dynamic and curious individual who is comfortable working with hand and small power tools. Although some laboratory experience is an asset, the person will be focused on fixing or putting together equipment used for our hands on training for our clients. If you have an aptitude for problem solving and fixing things or generally putting things together, you may be the person we are looking for.

Position Summary

This position supports the work of the Research and Technology (R&T) Department including operation and maintenance of equipment of the Technology Demonstration facility/laboratory, shipping and receiving of all training equipment, pilot testing projects and assisting in the set up and delivery of select hands-on training courses.

The position reports to the Manager of Research and Technology and also receives guidance and/or direction from R&T Department staff and Training Operations personnel.

Key Responsibilities

- Assists in the maintenance and operation of the Technology Demonstration facility, equipment and laboratory, on and off site. Ensures that these areas are functional and safe while following all protocols, procedures and guidelines. Conducts information and technical tours as required.
- Shipping, receiving, set up and maintenance of Centre equipment and supplies for training delivery, pilot testing and special events.
- May participate in the delivery of select hands-on courses and may assist in the preparation of technical content for courses and reports.
- Provides assistance and support for Centre pilot testing projects by conducting assigned bench and pilot scale testing experiments, collecting data and samples and analyzing results.
- Provides assistance with Helpline inquiries when required.
- Additional duties may be assigned at the discretion of the position manager. Weekend work may be required on occasion.
- A minimum two-year college diploma or a university degree specializing in water treatment or related environmental disciplines is required. A water treatment or water distribution license would be an asset.

- The incumbent requires knowledge of drinking water treatment principles, methodologies, and practices sufficient to understand the various drinking water treatment and delivery processes, and the requirements of provincial drinking water legislation, regulations, policies, procedures and guidelines; the Safe Drinking Water Act, 2002 and its regulations; operating drinking water process units at full or pilot scale; drinking water sample collection and analysis.
- Working knowledge of Microsoft Office applications, including Word, Excel, Teams and Outlook. Some travel may be required. A valid class G driver's license (or equivalent) that is not expired, forfeited, or suspended is required. Transportation of Dangerous Goods certification will be required to be taken and renewed.

Experience

- A minimum of two (2) years of mechanical related work experience is required. The incumbent requires experience in operating drinking water process units at full or pilot scale and/or experience working in a drinking water laboratory.
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- Good information researching, organizational and analytical skills are required. Good communications skills are also necessary.
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- An equivalent combination of education and experience would be considered.

Skills/Knowledge

Decision-making

Specific decision-making skills are required in the maintenance and operation of several pieces of technology and equipment in the Centre's Technology Demonstration Facility when conducting pilot testing, hands-on training and lab analysis.

Ingenuity and Creativity

The position will contribute ideas and suggestions for revising procedures and processes such as the storing, maintenance and shipping of training equipment and the building of pilots for testing projects.

Impact of Action

This position must ensure organization within department processes in order to prevent delays, additional expense, and customer dissatisfaction (e.g. shipping correct course equipment using proper methods, in good working order and on time). Will be responsible for the transportation of dangerous goods.

Financial Responsibility

Any purchases made will follow all accounting and procurement procedures and policies.

Responsibility for Leadership

The position does not have direct reports but may train and assist other incumbents to this role as part of the department team.

Responsibility for Customer Relationships

This position may be required to respond to or refer client inquiries via the Helpline and will respond to these inquiries in a timely manner.

Communication

Regular inside with staff and some outside contact with trainers, training participants, water treatment and distribution operators, product and service providers, contractors and the public using a variety of methods (e.g. phone, email, virtual). Tact and courtesy are required to give, obtain and/or exchange technical information and ensure full understanding.

Mental Effort

Periods of concentration and active listening will be required in this position (e.g. conducting lab analysis, reviewing peer papers, receiving Helpline inquiries) but often there is choice of action (e.g. choice of movement or switching tasks).

Physical Effort, Disruption and Working Conditions

The position requires constant periods of sitting to perform desk-based computer tasks. The position may require standing for prolonged periods of time and performing work in awkward positions. The position requires lifting, pulling and pushing of heavy or awkward equipment and materials (up to 50 lbs.) and regular use of equipment and tools requiring some degree of skill.

The position normally works routine hours with general control over the pace of work. This position works in an open office environment and experiences normal interruptions by others or equipment distraction. The position involves some exposure to background noise and occasionally extreme temperatures and hazardous chemicals. Some disruption to lifestyle due to travel and work outside of normal working hours.

Responsibility for Confidential Information

This position will have knowledge of confidential data when dealing with Centre clients (Helpline, pilot testing, training). All employees are required, under the Oath or Affirmation of Office, to not disclose or give to any person any information or document that comes to their knowledge or possession in the course of employment.

What We Offer

- A collaborative, innovative, and rewarding culture to work within
- Engaging and supportive team dynamic
- On-the-job training and learning
- Training and development opportunities
- Succession planning and professional development opportunities
- Competitive compensation
- Extended health and dental benefits
- Pension plan
- Employee and family assistance program
- Flex hours
- Internal recognition programs Buddy system upon hire
- Employee events
- A state-of-the-art facility

- Free on-site parking

Why Walkerton?

Walkerton is a beautiful, peaceful town in Bruce County, Ontario offering a variety of fun activities! Nestled in the rolling countryside, Walkerton offers an array of outdoor recreation, including golf, parks, and trails for hiking, cycling, cross-country skiing, and snowmobiling. Paddling and fishing are at your doorstep on the Saugeen River, a 160-kilometre waterway that flows through the community, or travel to the beautiful beaches of Lake Huron, only a 30-minute drive away. Walkerton is a thriving community that serves much of the surrounding area, providing a variety of businesses, schools, a municipal childcare centre, community centre and arena, and hospital. In Walkerton, you'll also find dining, shopping, and live entertainment at Victoria Jubilee Hall. There is something for everyone to enjoy!

How to Apply

Interested? Great! Please apply within our website at: wcwc.ca - careers - [Recruitment \(adp.com\)](http://wcwc.ca/careers/Recruitment(adp.com))

Please submit your application by July 23, 2025.

The Walkerton Clean Water Centre values diversity. We are proud to be an equal opportunity employer and welcome applicants from diverse backgrounds. If a job applicant requires an accommodation during the application or selection process, we will work with the applicant to meet the accommodation needs.